

KALEIDOSCOPE

STRATEGIC PLAN FOR 2024-27

WHY KALEIDOSCOPE?

Because it inspires wonder, creativity and joy. It is the coming together of colours to form patterns, each pattern unique and never repeating - the way at TARSHI we wish to work towards the rights of all people, with all their uniqueness, to embrace and enjoy their sexuality, and access sexual wellbeing.

And also because our previous strategic plans - *The Purple Beanstalk* and *Towards Greener Pastures* - incorporated colour in their titles; so, we thought, why not take it up a notch and introduce many colours?

Kaleidoscope is TARSHI's third strategic plan in recent years. The first, *The Purple Beanstalk* was developed in 2014 for the years 2015-18; the second, *Towards Greener Pastures*, was developed in 2018 for the years 2019-25.



TALKING ABOUT REPRODUCTIVE AND SEXUAL HEALTH ISSUES

THEMES

SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS (SRHR)

We seek to promote the rights of individuals – irrespective of their age, gender identity, disability status, and sexual identity – to make informed decisions over their sexuality, pleasure, reproduction, and health, and to access non-judgmental and affirming sexual and reproductive health services.

COMPREHENSIVE SEXUALITY EDUCATION (CSE)

We want to build support for CSE from key stakeholders, and offer information, knowledge and skills to take CSE forward in the lives of children and young people.

TOWARDS SAFE, INCLUSIVE, SELF-AFFIRMING (SISA) SPACES

We will focus on what it means to create SISA spaces in social sector organisations, through four intersecting pillars: LGBTQIA+ rights; Disability; Psychosocial wellbeing, with a focus on managing stress and preventing burnout through self and collective care; and Anti-discrimination.

AUDIENCES

PRIMARY ▼

- Social sector organisations including (but not limited to) NGOs, social enterprises, collectives and consultancies
- Educators and institutions in the education field

SECONDARY ▼

- Young people
- Parents and Concerned Adults

VALUE-ADDS

**PERSPECTIVE
STRENGTHENING**

**CAPACITY
STRENGTHENING**

**RESOURCE
CREATION**

**NARRATIVE
BUILDING**

**NETWORKING
AND SOLIDARITY**