

CALL FOR APPLICATIONS

In Plainspeak SUMMER INTERNSHIP 2023

What is *In Plainspeak?*

In Plainspeak, TARSHI's eMagazine, creates content and generates knowledge and discussion on issues of sexuality and Sexual and Reproductive Health and Rights (SRHR) in the Global South from a rights-based, pleasure- and self-affirming perspective. We publish two issues on a single theme every month and have a different theme for each month. In the last nine years, we have published articles on over 100 different monthly themes ranging across themes like Queering Sexuality, Disability and Sexuality, Popular Culture and Sexuality, Sports and Sexuality, Science and Sexuality, and so on. We published our <u>100th</u> Issue in March 2022. *In Plainspeak* also has an interesting selection of features like video interviews, thematic short films, webcomics, illustrations, and photo-essays. A cross-cutting theme across all forthcoming issues is: How can we expand safe, inclusive self-affirming spaces in the context of gender and sexuality?

What does the 2023 Summer Internship Entail?

In Plainspeak's 2023 summer internship provides you a professional platform in the feminist development sector to directly assist in the ideation, research and publication processes of *In Plainspeak*. This will entail conducting peer review and assessment of online publishing trends in the fields of sexuality, SRHR and wellbeing, developing strategies for content creation and information dissemination, creating design for *In Plainspeak*-related posts for social media and ideating outreach programs for its dissemination. As we continually strive to build and strengthen safe, inclusive, and self-affirming spaces in the context of gender and sexuality, we aim to branch out into producing new forms of content for wider reach and better engagement.

This will be an onsite internship, and the intern will be expected to work from our office based in New Delhi for a fixed number of days each week in accordance with TARSHI's ongoing hybrid work arrangements.

Duration: This will be a full-time, 4-week summer internship from Monday, 19 June 2023 to Friday, 14 July 2023.

Last day to submit applications is 4 June 2023.

Only shortlisted candidates will be contacted by Friday, 9 June 2023. If you don't hear back from us by then, please consider your application unsuccessful.

Shortlisted candidates will be required to do a Zoom interview with one or two of our team members.



Compensation:

- The intern will receive a stipend of Rs. 5,000 for the duration of the internship.
- The intern will be given access to one of <u>TARSHI's online courses</u> for free.
- An experience letter will be provided once the full duration of the internship programme is completed and tasks agreed upon with the mentor have been completed and submitted.

The internship will cover the following responsibilities, with details to be decided in collaboration with the selected intern:

- Conduct comprehensive reviews of online magazines on sexuality and SRHR to identify trends in content, visual appeal and engagement strategies to increase *In Plainspeak*'s reach and visibility amongst diverse audiences.
- Research social media trends in online publishing and assist in creating engaging and shareable content for upcoming *In Plainspeak* issues.
- Conceptualising and supporting any outreach activities, networking and promotion of *In Plainspeak*.

Required qualifications/skills:

- Strong engagement with and a keen interest in issues around gender, sexuality and sexual and reproductive health and rights (SRHR).
- Willingness to learn and match TARSHI's rights-based, pleasure-affirming and feminist perspective on sexuality and SRHR in order to work towards <u>SISA spaces</u>.
- Good command of English and an eye for detail.
- Currently pursuing Master's, or a recent graduate.
- Ability to work independently as well as a part of the team.
- Good communication and research skills.

Additional desirable skills:

- Previous experience of working with online publications.
- Previous experience of working with social media.
- Proficiency with editing software like Illustrator and Canva.

Application Guidelines:

- We request you to fill out a Google form <u>here</u> and upload the relevant documents.
- The Google Form also includes a short assignment. Only applications that have completed the assignment will be considered for the internship.